

Lateral Partner Opportunities

Coleman Talley LLP is seeking lateral partner candidates to join our practice. The location of these positions are flexible within our 4 office locations, in Jacksonville, FL, Atlanta, GA, and Valdosta, GA. This is an ideal role for an attorney or team of attorneys with key support staff, looking to further develop an established practice with access to more resources, collaboration, and support from an experienced team of attorneys, staff and back-office team. The partners of the firm are specifically motivated to invest in the practice areas noted below.

Growth Opportunities

- Real Estate – Affordable Housing, Agriculture, Construction Law, Hospitality, University Housing, Zoning, Residential, Planning and Land Use;
- Corporate and Finance – Commercial Transactions, Corporate and Partnership Taxation, Mergers and Acquisitions, Private Equity, Banking and Financial Institutions;
- Private Wealth and Advisory – Charitable Planning, Estate Planning, Family Business Planning, Non-Profits, Probate, Estate and Trust Administration;
- Litigation – Business and Commercial Litigation, Construction Litigation, Labor and Employment;
- Open to introducing practice areas not included above that complement the firm's existing services.

Qualifications

- Member in good standing with the Georgia or Florida State Bar
- Experienced in one or more of the practice areas noted above
- Ten to fifteen years of meaningful experience as attorney
- Knowledgeable and focused in your practice
- Strong writing, analytical, communication skills
- Self-starter; highly motivated
- Solid business development foundations
- Portable business

There is no billable hour requirement, however the position requires a minimum book of portable business with a preference for at least \$500k. This is a full-time position with highly competitive compensation and benefits.

Benefits

- Unlimited PTO
- Group Health Insurance (Anthem network)
- Dental
- Vision
- Life Insurance
- Disability Insurance
- Health Savings Account
- 401(k) Retirement
- Bonus Plan
- Marketing Resources
- Advanced Legal Software Resources
- Income and Equity Partnership Track
- Remote Work Flexibility
- Modern, attractive workspace
- Unlimited Growth Potential
- Collaborative Firm Culture

Personal Considerations

We offer flexible working arrangements that support work-life balance, including remote and hybrid options, to help you manage your professional and personal commitments effectively. Our diverse practice areas and opportunities for specialization allow you to focus on the industries and roles that align with your professional development goals. Leadership roles are available for those looking to advance and make a significant impact within the firm.

Client-Related Considerations

Client relationships are at the heart of what we do. Coleman Talley is equipped with resources, talented associates, and a depth of experience to assist with the growth of your book of business. Our firm's presence in key markets ensures you can meet client needs effectively and leverage local connections. We offer rate flexibility, including flat fees and competitive billing rates, to help you retain and attract clients. You will have the independence to shape your practice as you leverage our resources to expand your practice and the services you can offer your clients. Our commitment is to make your transition smooth and beneficial for both you and your clients.

Firm-Related Considerations

Our transparent partner compensation structure ensures fair reward for your efforts, with proper credit for your work as well as work sourced to other attorneys in the firm. Our firm's financials are healthy, allowing us to invest in technology, marketing, and resources essential for staying competitive. We also provide support for business development activities. We are committed to creating a supportive and dynamic environment where you can thrive. We invite you to explore our lateral opportunities and discover how Coleman Talley LLP can help you achieve your professional aspirations.

Connect with us

For more information contact Becky Pearson, at becky.pearson@colemantalley.com.

About Us

Coleman Talley is a growing midsize firm, handling sophisticated transactions across the southeastern United States since 1937. We hire hard-working individuals with diverse backgrounds and interests. We value our culture and are proud of our respectful and friendly reputation.

Coleman Talley LLP is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

www.colemantalley.com